A.3.4. Template of the ESMP mandatorily annexed to the Financing Agreement (FA)

General considerations

1. [*AMEA Power LLC*] is planning to implement the [*AMEA Power Aysha One Wind Project*] Project (the ***Project***). The Bank has agreed to provide financing, implementation support and monitoring for the Project.
2. [*AMEA Power LLC*] will implement measures and actions of this Environmental and Social Management Plan[1] (***ESMP***) so that the Project meets all the requirements of the Bank Environmental and Social Operational Safeguards (***OS***) and the National policy and legal requirements.
3. Where the ESMP refers to specific plans, whether they have already been prepared or are to be developed, the ESMP requires compliance with all mandatory provisions of such plans.
4. The table below summarizes the material measures and actions that are required, the basis of the requirement, the timing of the measure or action, and the criteria to be used for determining whether the required measure or action has been successfully achieved. [*AMEA Power LLC*] is responsible for compliance with all requirements of the ESMP even when implementation of specific measures and actions is conducted by an entity different from the Project Implementation Unit (PIU).
5. Implementation of the material measures and actions set out in this ESMP will be monitored and reported to the Bank by [*AMEA Power LLC*] as required by the ESMP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the measures and actions throughout implementation of the Project.
6. As agreed by the Bank and [*AMEA Power LLC*], this ESMP may be revised from time to time during Project implementation, to reflect adaptive risk management of project changes and unforeseen circumstances or in response to assessment of project performance conducted under the ESMP itself. In such circumstances, [*AMEA Power LLC*] will propose and agree changes with the Bank and then update the ESMP to reflect such changes.

Material Actions[2] to Manage the Project's E&S Risks and Impacts		***Basis for Requirement***	***Key Performance Indicator***	***Indicative Timing/Deadline***
Periodic E&S implementation report to the Bank		Bank's ESP and OS1	Reports submitted on time, in good standard	Two weeks after the due period
1	Recruitment of E and S specialists as part of the Project implementation unit	Disclosed ESIA, OS1	Seasoned E&S specialists in the PIU	By Project effectiveness date

[1] The ESMP refers to all the E&S risks/impacts and measures, as approved in all the disclosed E&S documents and agreed between the Bank and Borrower. For projects involving multiple subprojects, that are identified, prepared and implemented during the course of the project, the Borrower will need to demonstrate to the Bank, before the project appraisal, through the preparation of E&S documentation of a sample of subprojects, that it has the capacity to carry out appropriate environmental and social assessment of subprojects, and prepare and implement such subprojects in accordance with the national laws and the OSs. (***Section III.2.3 of Bank's ESP and section D of OS1***)

[2] Please add any relevant key actions and/or indicate "Not applicable" in the third column ("Basis for requirement") for actions that are not applicable to the project.

Material Actions[2] to Manage the Project's E&S Risks and Impacts		*Basis for Requirement*	*Key Performance Indicator*	*Indicative Timing/Deadline*
2	Establishment and Disclosure of the Project Grievance Redress Mechanism (GRM) and disclosure to Public	OS1, OS10 and National requirements	Disclosure of Grievance Redress Mechanism to the Public	By Project effectiveness date
3	Payment of compensation and reinstallation of affected people	SO10	Number of affected people compensated and reinstalled.	Before commencement of project development.
4	Incorporation of site-specific E&S measures in the request for proposals	SO1 & national requirements	Clearly stated site-specific E&S measures in the request for proposal documents	During request for proposals stage
5	Submission of high-risk activity's Contractor ESMP (*C-ESMP*) to Bank clearance	Bank's ESP and OS1	Contractor ESMP (*C-ESMP*) high-risk activities submitted to Bank clearance	Upon EPC contract award and at least 1 month before the mobilization
6	Establishment of the Contractor's Grievance Mechanism (GM) and information of workers	ÓS1, OS2, SO10 and Bank's Disclosure and Access to Information Policy	Establishment of a Contractor's Grievance Mechanism (GM)	Upon EPC contract award and at least 1 month before the mobilization
7	Obtaining nationally required licenses prior commencement of subjected activities (excavations, tree cutting, working at height, working in confined spaces, etc.)	OS1, OS2 and national labor laws	Proof of required national licenses.	Before the site mobilization
8	Preparation, approval, and disclosure of specific E&S documents during Project implementation, including prior review of Category 1 terms of reference by the Bank	Bank's ESP, OS1 and national requirements	Public and disclosure of specific E&S documents.	Project Implementation phase

Material Actions[2] to Manage the Project's E&S Risks and Impacts		*Basis for Requirement*	*Key Performance Indicator*	*Indicative Timing/Deadline*
9	Engagement with concerned stakeholders of each relevant specific E&S activity	OS1, OS10, Bank's Disclosure and Access to Information Policy	Finalized Stakeholder Engagement Plan and Proof of Public Consultations	Throughout the project life cycle
10	Establishment of Emergency Preparedness and Response mechanism	OS1 & OS4, national legislation on contingencies et	Finalized Emergency Preparedness and Response Plan	By Project effectiveness date, at least 1 month before the mobilization
11	Appropriate and timely handling of complaints/grievances	Bank's ESP and OS1	Documentation of grievances received and timely closure	Acknowledge receipt of any grievance or complaint within 3 working days of submission. Inform the complainant of the initial assessment or proposed action within 10 working days of receipt. Close grievances within 4 weeks (28 calendar days) of receipt, unless additional investigation time is justified.
12	Notification to riparian or alert to downstream exposed peoples	Bank's ESP and OS1, applicable International Treaty/ Convention ratified	N/A	As there are no obstructed water source by the project
13	Capacity building of key project implementers	OS1	Training records of key project implementers	Throughout the project's implementation phase
14	Implementation of ESMS/ESAP[3]	OS1 and OS9, national requirements	Implementation of ESMS/ESAP	Ongoing throughout project implementation
14.1	*Approval of any required E&S management procedure*	Ditto	*Approval of any required E&S management procedure*	Before start of the site mobilization and construction
14.2	*Establishment of the E&S unit*	Ditto	*Establishment and operation of the E&S unit*	Before project commencement. Implemented; E&S unit established and operational

[3] Applies to non-sovereign operations and public sector projects implemented by permanent autonomous Agencies/Institutions.

Material Actions[2] to Manage the Project's E&S Risks and Impacts		***Basis for Requirement***	***Key Performance Indicator***	***Indicative Timing/Deadline***
14.3	*Capacity Building of the E&S Unit*	Ditto	Training records of the *E&S Unit*	Ongoing before mobilization and regular throughout project implementation
14.4	*Processing the Value Chain E&S due diligence*	Ditto	*Chain E&S value due diligence processed.*	During procurement
15	Suspending works in the event of EOHS risk or incident, immediately notify the Bank, and resume works only upon no-objection of the Bank.	Bank's ESP	Number of EOHS risks or incidents reported, and notifications made to the Bank.	Immediately and no later than 72 hours after the occurrence
16	Prepare the root-cause analysis (RCA) of any fatal EOHS incident and implement the Corrective Action Plan (CAP).	Bank's ESP and OS1	Availability of a root-cause analysis (RCA) and a Corrective Action Plan (CAP)	Initial notification: immediately and no later than 72 hours after the occurrence RCA and CAP: within 14 days
17	Disclosure of Project's E&S reports to the public	OS1, OS10, Bank's Disclosure and Access to Information Policy	Public disclosure	Prior to project commencement and updated periodically during implementation.