

Position Title	O&M - Plant Manager
Project/Job Location	Kom Om Bo, Aswan - Egypt
Reporting to	General Manager, HQ AM Head
Direct Reports	O&M Site Staff

Position Purpose
To manage 500 MW PV Solar plant day to day maintenance activities, taking care of plant safety and preparation of daily, weekly and monthly report. Liaise with off taker, local community and other stake holders.

Overall Responsibilities
<p>The aforementioned position will be responsible, and expected to carry out the below indicative, and not limited, activities:</p> <ol style="list-style-type: none"> 1. Enforce Health, Safety and Environment (HSE) policy in all their responsibilities and ensure that external third parties (O&M sub--contractors, vendors, consultants.) operate in a manner acceptable to AMEA HSE standards. 2. Perform monitoring and report operating performance. 3. Managing day-to-day operations of the plant, providing guidance, encouraging teamwork, and facilitating related professional work processes to achieve high performance standards. 4. Utilizes Asset Performance Software to evaluate plant technical performance, analyze production losses and propose preventive/corrective action plans. 5. Preparing and managing O&M budget. 6. Supervise site personnel including O&M sub-contractors and equipment vendors to ensure adherence to and compliance with contract terms, corporate policies and best industry practices. 7. Maintain and grow good relations with all stake holders. 8. Manage and monitor compliance in all contracts and activities. 9. Assist with the development of internal operating policies, standards and procedures. 10. Assistance in due diligence process, including review of operational parameters and budget. 11. Overall management of energy generation & exports.

Soft Skills	
Minimum Experience Requirements	<ul style="list-style-type: none"> • Minimum of 6 years of experience in Utility-scale Solar plant O&M as O&M Manager. • Experience in O&M of 220kV Substation. • Ability to work effectively in a multicultural environment. • Proven experience in maintenance planning (scheduling).
Minimum Education Requirements	<ul style="list-style-type: none"> • Bachelor's degree in Electrical/Electronics Engineering. • Masters in Business related subject will be a plus.
Required Role Related / Technical Skills	<ul style="list-style-type: none"> • Operation and Maintenance Management. • Electrical equipment maintenance and testing. • Commercial Awareness. • MS Office Suite (Especially Excel, Word and PowerPoint). • PV Solar Asset Management software experience • Excellent written and oral communication in Arabic and English.
Interpersonal / Behavioral Skills (5 key areas)	<ul style="list-style-type: none"> • Ability to work in a broad cultural spectrum. • Good negotiator. • Good communication skill • Resilience under pressure. • Stakeholder management. • Accountability. • Good attitude.

Job Title	PV Plant O&M - Manger
Date	06/05/2024