

Job Description

Position Title	FP&A Manager (Financial Planning & Analysis)
Reporting to	Director – Corporate Finance
Direct Report	

Position Purpose

The FP&A Manager will oversee the financial planning, budgeting, forecasting, internal reporting across the Group. The role will provide insight into the business' drivers, Group financial forecasts and results; with a focus on maximizing efficiencies through automation. Working in a dynamic environment, the role will support wider corporate development activities by providing financial analysis to support certain key strategic decisions and special projects. The candidate will spearhead efforts to enhance the company's Business Intelligence capabilities including elevation of Group FP&A processes.

Responsibilities

Budgeting & Business Planning

- Manage annual Group budgeting process and regular Group reforecasting process through partnering with budget holders and local teams; identifying risks and opportunities.
- For budgets and forecasts, collaborate with stakeholders to ensure the appropriateness of estimates and assumptions, accuracy of calculations, and appropriate classification of income and expenditures.
- Develop Board and Management Presentations for approval of budgets, reporting of variance analysis and Group forecast updates.
- Assist in development of appropriate Group KPIs aligned to strategic plans and devise dashboards for monitoring, maximizing opportunities for automation.
- Assist and co-ordinate preparation of the Group's 5-year plan and collaborate with stakeholders across the business to provide updates to the Board on progress against plan.
- Implement budgetary control on day-to-day operations for Corporate Business Unit utilizing appropriate tools. Oversee budget transfers, enhancements and revisions, as appropriate.
- Build, develop and maintain appropriate financial models for Cash Flow, P&L and Balance Sheet forecasting to support business planning.

Management & Board Reporting

- Produce extensive Board pack and other reporting materials to be presented regularly to internal and external stakeholders including current and potential investors.
- Produce regular Group management accounts with appropriate analysis and commentary on key drivers of results.
- Develop appropriate dashboards for reporting of results and KPIs.
- Provide insights to ExCom and Senior Management on business performance, including risks and opportunities for Group KPIs.
- Manage improvements in reporting and insights to help improve financial & operational performance to deliver on both short term targets and longer term strategic plans.
- Manage relevant data, processes and models to ensure outputs are delivered efficiently and on time.

Special Projects

- Design new processes and procedures and constantly enhance existing ones through innovation and simplification in alignment with business and international governance / compliance requirements while achieving strategic business and financial outcomes.

Job Description

- Lead special projects to drive efficiencies, provide data analytics and ad-hoc financial analysis for enhanced decision making.
- Business partner to stakeholders across the business to support business planning and decision making. Simplify complex issues and structure analysis to answer business questions and communicate business implications from financial analysis at all levels.

Group Financial Reporting

- Review the Group's annual and interim financial statements and assist in optimization of Group results.
- Assist in the review of complex accounting matters assessing and quantifying impact on Group results.

Risk Management

- Provide appropriate inputs to the Group's Enterprise Risk Management process.

Person Specification	
Experience Requirements	<ul style="list-style-type: none"> • 5-10 years of relevant experience • Experience of FP&A including budgeting, forecasting and management reporting in an international business • Experience of automation and use of appropriate tools • Experience in the energy sector with renewables power a plus • Big 4 or related industry background
Education Requirements	<ul style="list-style-type: none"> • A Bachelor's or Master's degree in Finance, Business, Economics, or a related discipline • ACA/ACCA/CIMA/CPA or equivalent professional accounting qualification
Required Role Related/Technical Skills	<ul style="list-style-type: none"> • Accounting concepts and knowledge of IFRS accounting standards • MS Office Suite Expert • Financial Modeling and advanced excel
Interpersonal/ Behavioral Skills	<ul style="list-style-type: none"> • Strong oral & written communication • Outstanding report and presentation drafting skills • Stakeholder management • Problem solving • Organization and planning • Accountability • High attention to detail with the ability to make sense of complex and high quantity information