

Job Position: Senior Manager – Legal	
Reporting to: Senior Director – Legal	
Position Purpose	
Member of the Legal team; Support the business team including drafting, reviewing and negotiating commercial contracts; provide relevant legal advice; risk management and other legal matters as they arise; Support the execution team through contract management best practices	
Key Responsibilities	
Internal	External
<ul style="list-style-type: none"> • Legal Team • Project Leaders • Execution Team • Business Support 	<ul style="list-style-type: none"> • External counsels • Counterparties (incl. government, consultants, contractors, partners) • Regulatory bodies
Primary Responsibilities	Key Functions
Project Development	<p>Draft, review, advise on and take the lead in negotiating a broad range of legal documentation which are:</p> <ol style="list-style-type: none"> 1. core to the project development of large scale power infrastructure transactions and include joint development agreements, power purchase agreements, concession/implementation agreements, EPC and O&M contracts and term sheets, project finance suite of agreements 2. ancillary to project development and include non-disclosure agreements, consultancy agreements 3. relevant to M&A transaction and include share purchase agreements and shareholders’ agreements <ul style="list-style-type: none"> • Prepare, negotiate and bundle all key legal aspects ancillary to bid submissions • Close projects (prepare / review CPs, legal opinions, final drafting) • Manage and direct external law firms engaged to support the development activities and ensure an optimal use of the external resources
Project Execution	<ul style="list-style-type: none"> • Perform post financial close tasks by ensuring all key obligations of the project companies (in particular in relation to EPC and financing arrangements) are understood and are adhered to during construction and operation phases

	<ul style="list-style-type: none"> Support the construction and operation of the projects through the management of contracts and claims by providing advice, drafting letters, participating <p>in project follow up and monitoring Liaise with lenders legal counsels (in particular in relation to waiver requests)</p>
Risk Management	<ul style="list-style-type: none"> Assess projects and agreements and identify key commercial and legal risks Present risk assessment to the senior management Suggest mitigations to identified risks
Best Practice	<ul style="list-style-type: none"> Raise awareness of potential legal issues arising in respect of the company's business Promote best practices through sharing of information and training Reduce legal exposure for the company Support with corporate governance (contract approvals procedure, authority matrix, policies and procedures)
General	<ul style="list-style-type: none"> Conduct legal research and communicate advice to the business team Ad hoc work required from time to time to move the legal function forward

Person Specification	
Qualifications and Experience	<ul style="list-style-type: none"> Bachelor degree / Masters in law minimum (or recognized equivalent) Minimum 5 years PQE and up to 8 years PQE Relevant experience in project development and contract management gained in international power/infrastructure developer, EPC contractor and/or private practice, when possible in the field of renewable energy
Behavioral Competencies	<p>Foundation</p> <ul style="list-style-type: none"> Collaboration Integrity Respect Professionalism <p>Role Specific</p> <ul style="list-style-type: none"> Advanced analytical and negotiation skills Organization and Planning

	<ul style="list-style-type: none"> • Stakeholder Management <p>General</p> <ul style="list-style-type: none"> • Ability to provide advice simply, efficiently and clearly • Ability to work under tight schedule • Hands on • Persuasive • Assertive
<p>Technical Competencies</p>	<ul style="list-style-type: none"> • Oral and written communication in French – Fluent • Oral and written communication in English – Fluent • Commercial acumen • Microsoft Office – Word, Excel, PowerPoint